



- Opportunity:** Director – Zhooniya Makak GP Inc. and Zhooniya Makak Limited Partnership
- Location:** Hiawatha First Nation (most meetings held remotely; attendance via internet is acceptable)
- Position Type:** Board of Directors (Part-Time - terms defined by Corporate bylaws)
- Compensation:** Per Diem per Zhooniya remuneration policy
- Time Commitment:** Approximately **3-5 hours per month**, including preparation for Board meetings (may vary based on investment opportunities).

About Us:

Zhooniya Makak Limited Partnership (a partnership between Hiawatha First Nation-owned Zhooniya Makak GP Inc. and Hiawatha First Nation) is committed to advancing the economic prosperity of Hiawatha First Nation through strategic investments and innovative business initiatives. As a still new and growing organization, we are building a strong foundation for sustainable growth, ensuring that economic development aligns with community priorities and long-term financial success.

Position Overview:

We are seeking an **experienced, ethical, and community-driven individual** to serve as a **Director** on our Board. This role requires **strong corporate governance knowledge, investment expertise, and a deep understanding of the HFN community's culture, needs, and priorities.**

As a Director, you will play a pivotal role in shaping the organization's direction, ensuring transparency and accountability, and fostering economic initiatives that benefit the community.

Key Responsibilities:

- Guide the corporation's investment and economic strategies in alignment with HFN's long-term vision.
- Uphold the highest ethical standards, ensuring transparency and accountability to the HFN community.
- Provide governance oversight in investment decisions and financial sustainability.
- Actively participate in Board meetings, strategic discussions, investment reviews, and Board committees from time to time.

- Provide oversight, direction and periodic evaluations of the performance of ZMLP's Chief Executive Officer.
- Foster socially responsible business practices that align with HFN culture and values.
- Collaborate with community and corporate stakeholders to drive meaningful economic growth.

Preferred Qualifications & Experience:

- Knowledge and **understanding of corporate boards**, including governance responsibilities. Formal board experience and/or training is not required but will be considered an asset.
- Strong **investment experience** and strategic business acumen.
- Demonstrated commitment to **social responsibility and community involvement**.
- High ethical standards, **integrity, and reliability** in professional and personal dealings.
- An appreciation of **transparency and accountability principles** within a community-led organization.
- Background in **business, finance, law, economic development, or corporate leadership**.
- Preference given to **HFN community members** with economic development insights.
- Creative and **innovative business mindset** with a focus on long-term sustainability.



Eligibility Requirements:

- Must **not** have an **undischarged bankruptcy** on file.
- Must **not** be: a member of HFN Council; an employee or contractor of HFN; an employee of ZMLP or its general partner corporation; a spouse of a member of HFN Council or a ZMLP Director.
- Must be free of any conflict of interest or relationship that would interfere with the exercise of independent judgement in carrying out Director responsibilities.
- Must be bondable and able to provide a police clearance certificate (CPIC).
- Must submit a **letter of interest** detailing their vision and commitment to the role.

Application to include a letter of interest addressing the following Questions:

1. What do you see as the **primary responsibilities** of a Director, particularly for a new organization like Zhooniya Makak Limited Partnership?
2. Are you **socially responsible** and knowledgeable about the **HFN community, its culture, its needs, and its priorities**? Please provide examples demonstrating your **social responsibility** and engagement with the community.
3. How have you demonstrated **high ethical standards, integrity, and reliability** in professional and personal dealings or engagement? Provide specific examples.
4. The principles of **transparency and accountability** are fundamental to this role. How do you see yourself upholding these principles as a Director?
5. What experience do you have in **corporate governance** and serving on a **governing board**? Please list relevant experiences that have given you this knowledge.
6. HFN will conduct background checks, including a CPIC report. Do you have any **undischarged bankruptcies**?
7. Are you **bondable**?

Application Process:

Interested candidates should submit the following:

1. **Resume** outlining relevant experience.
2. **Letter of interest** detailing their responses to the assessment questions listed above and other relevant qualifications.
3. Willingness to provide proof of police clearance (**CPIC**).
4. Please provide any LinkedIn or other relevant social media profile links.

Deadline for Applications: **April 30, 2025**

Submit Applications To: Zhooniya Makak LP, c/o Chief Laurie Carr, Hiawatha First Nation, 431 Hiawatha Line, K9J 0E6 or by email to chiefcarr@hiawathafn.ca.

Join us in building a strong economic future for the HFN community!